

Lincolnshire Beekeepers' Association (registered charity number 500360)

Child protection

Code of conduct for children and young people - juniors

This code has been developed in order to provide children and young people with advice on the behaviour that is expected of them when attending and using the facilities of any part of the Association. It has been shaped by the views of children and young people as advised by BBKA

Purpose

To ensure children and young people are treated fairly by adults working with them in any part of the Association and know what is expected of them.

Basic Principles

This code of behaviour for children and young people is intended to :

- identify acceptable behaviour for children and young people
- keep them safe when around bees and beehives
- promote self respect and self control
- raise children's and young peoples' self esteem and self confidence
- encourage individual responsibility for behaviour and outline the consequences of poor behaviour
- encourage children to recognise and respect the rights of others
- encourage co operation at all times in all situations
- promote the values of honesty, fairness and respect
- ensure that children are aware of the point that sanctions will be put in place

Do's and don'ts

Children and young people are expected to:

- co-operate with each other and other members of the association
- be friendly and helpful
- listen to each other and all members of the association
- follow this code of behaviour and other rules
- have good manners
- respect each others differences
- treat staff and volunteers with respect
- report anything that worries or concerns them to an LBKA officer

Children and young people shouldn't:

- be abusive toward each other, members of the association or the public
- yell or shout at others
- be destructive with equipment
- make fun of others
- be running or jumping near bees

Breach of this code of conduct

This code of conduct is only useful if it forms part of the process for guiding children and young people. They should be informed of this code of conduct and confirm that they have seen, understood and agreed to follow it. Children and young people must also be aware of the consequences if they breach the code.

Following the Traffic Light System

1. If a child or person breaches the code of conduct, the most appropriate sanction for a minor first time breach will be to remind him/her about the code of conduct and ask him or her to comply with it. Children and young people will be given the opportunity to reflect, enabling them to plan a positive response, with support from volunteers and/or mentors.
2. If having followed the above step the child or young person continues to exhibit inappropriate behaviour, she/he should be referred to the appropriate person within the Association who will give a formal **green** light warning. Supportive interventions may be identified at this stage. This action should also be recorded and the parent/guardian informed.
3. Any further persistent inappropriate behaviour will result in a more serious sanction being imposed e.g. restriction/suspension from the Association. This is a **yellow** light warning. Again, any supportive interventions may need to be identified at this stage. This action should be recorded and the parent(s)/guardian informed
4. If these interventions are still not effective in helping the child/young person to change their behaviour a **red** light warning may be needed, with further sanctions. It may be at this point that LBKA may with their parent(s)/guardians decide to terminate the child/young person's attendance of the Association.

Use of child protection procedures

If members of LBKA becomes concerned that a child's behaviour suggests either that he/she may be at risk of significant harm or that he/she may present a risk of significant harm to other members of LBKA, the Association's child protection procedures will be followed and a referral may be made to the local authority social care department.

The role of parents and carers

LBKA welcomes and encourage parental involvement. Parents and carers are regarded as valuable partners in promoting positive behaviour and will be involved as appropriate. A parent or guardian is expected to be present with their child at all LBKA events unless prior written consent to their child taking part in an activity has been given.

In the event of their child becoming the subject of behaviour sanctions; parents and carers will be informed and involved.

Acceptance of this code of conduct is a condition of membership of Lincolnshire Beekeepers' Association

